

## **S.F. HUMAN SERVICES NETWORK July 24, 2007**

To: HSN members and friends

- \* HSN calendar
- \* HSN Public Policy Committee 7/25
- \* Minimum Compensation Ordinance amendments and survey
- \* Other announcements

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### **\* HSN calendar**

The HSN website has been updated with August 2007 meetings and hearings. (Note -- We do not have a general member meeting in August.)

HSN August 2007 calendar [http://www.sfhsn.org/news\\_calendar.htm](http://www.sfhsn.org/news_calendar.htm)

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### **\* HSN Public Policy Committee, Wed. July 25, 10am**

Progress Foundation  
368 Fell St.  
(x-Octavia)

This meeting is open to all HSN members that paid dues in 2006 or 2007. These meetings provide members with an opportunity to discuss current issues in greater depth, and to bring new issues to HSN's attention.

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### **\* Minimum Compensation Ordinance amendments and survey**

The Board of Supervisors will soon consider amendments to the Minimum Compensation Ordinance (MCO, also called the "living wage" law). The ordinance requires city contractors to pay a living wage to employees working on the contract. The amendments would institute annual raises based on the Consumer Price Index increase. HSN advocates that the MCO rate should go up only if the city covers nonprofits' costs; we are hoping the Board will insert this language into the ordinance. The amendments would also extend the ordinance's reach to smaller employers.

The Board of Supervisors Budget Committee is tentatively scheduled to consider the amendments at their August 1 meeting. To verify whether the item will be heard on that date, you can check the Board's agenda web page at [http://www.sfgov.org/site/bdsupvrs\\_index.asp?id=4383](http://www.sfgov.org/site/bdsupvrs_index.asp?id=4383).

Last week, HSN sent out a survey about the MCO to our nonprofit email list. The survey went out only to the designated main contact for each agency, as we don't want to get duplicate responses. We hope you will check to verify whether your agency has returned the survey. If you aren't sure, you can contact Debbi today (Tuesday) at 668-0444 x-2 or at [debbilerman@sfhnsn.org](mailto:debbilerman@sfhnsn.org). The deadline is Wednesday, July 25.

The survey is available at a hidden link on our website. In addition, the hidden webpage contains a 2-page background summary of the issues. We recommend you review this to determine how the amendments would affect your organization. You will find the document at: [http://www.sfhnsn.org/HSNMCOandHCAO\\_MMtmp03af2507/HSNMCOandHCAOsurvey.htm](http://www.sfhnsn.org/HSNMCOandHCAO_MMtmp03af2507/HSNMCOandHCAOsurvey.htm).

The survey also contains a few questions about your organization's compliance with the Health Care Accountability Ordinance, which requires employers to provide health insurance to employees working on city contracts. Employers must offer at least one health insurance plan with no employee premium. In particular, we need to gather data about the co-pays associated with those plans.

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**\* Other announcements**

**Muni survey for seniors and people with disabilities:** Muni is conducting a once-in-25-years review of their services and they are interested in hearing from seniors and people with disabilities who take Muni public transit. A short survey specific to seniors and people with disabilities has been developed. This is an opportunity to speak out about the public transit concerns that affect seniors and the disability community, from physical access, to communication, wayfinding, etc. You do not have to be a San Francisco resident to participate but you must have experience / travel with Muni. Please forward the link to this survey ( <http://www.sfmta.com/cms/mcontact/formtepdissability.htm> ) to your staff or clients with disabilities. For alternate formats (such as braille), hard copies, or assistance, please contact Joanna Fraguli of the Mayor's Office on Disability at (415) 554-6789.

**Community Boards' Basics of Mediation training:** Community Boards has announced an upcoming 40-hour Basics of Mediation training in October 2007, with another tentatively scheduled for April 2008. Basics is an intensive, two-weekend training that will provide a lifetime's worth of valuable work and life skills. Their 31-year history as a grassroots, community-based organization has made Basics uniquely practical, accessible and effective.

The program is affordable for nonprofits, hands-on and practical, and multicultural. Community Boards is extending a 10% discount for participants referred by your organization. Additional discounts are available for those referring three or more people. So, please share this information with your staff, volunteers, interns and clients! For information, see the Community Board website at <http://www.communityboards.org/>.

**Ca. Association of Nonprofits (CAN) new online job service:** CAN has launched an interactive job board, the California Nonprofits Career Center, for employers and job seekers in

California's nonprofit sector. With its focus on the state's nonprofit organizations and professionals, the California Nonprofits Career Center (<http://careercenter.canonprofits.org/search.cfm>) offers CAN members - and the California nonprofit community at large - an easy-to-use and highly targeted resource for online employment connections. Both CAN members and non-members can use the service to reach qualified candidates. It is free for job-seekers.

**S.F. State class on San Francisco political issues:** The Politics of Development, Housing and Jobs. For the eighth year, SF State is offering this unique course in the fall semester. It's taught by current and past community activists and is open to the staff of community-based organizations, neighborhood and tenant activists and City employees, as well as SF State students. The class examines the politics of economic development in SF and the complex political process that helps determine the availability of housing, services, and jobs, and links that to the history of political organizing around neighborhood and district issues. Over 100 community activists have taken the class in the past, and there is a special rate for non-profit staff and residents. Contact Kelly and the Institute for Civic and Community Engagement at (415) 338-1082.