

SAN FRANCISCO HUMAN SERVICES NETWORK UPDATE: 1/24/06

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(1) HSN CALENDAR

HSN PUBLIC POLICY COMMITTEE

Thursday, January 26, 10am

Progress Foundation, 368 Fell Street

This meeting is open to all HSN members that paid dues in 2005 and/or 2006.

Please RSVP to debbilerman@sfhsn.org so we know how many are coming.

NOTE THE DATE CHANGE, MOVED FROM JANUARY 25!

HEARING ON HOMICIDE PREVENTION CHARTER AMENDMENT

Board of Supervisors Rules Committee, City Hall, Room 263

Thursday, January 26, 10am (Number 5 on the agenda)

The Committee will hold a hearing on Supervisor Daly's proposed Charter Amendment, which is posted online at:

<http://www.sfgov.org/site/uploadedfiles/bdsupvrs/committees/materials/052009.pdf>.

The Charter Amendment would: (1) Create a \$20 million fund for prevention of homicide programs; (2) Create a Homicide Prevention Planning Council; and (3) Create a Survivors Advocates Office and Fund for support services to family members.

HSN has not yet taken a position on this legislation.

HEARING ON WORKER HEALTH CARE SECURITY ORDINANCE

Board of Supervisors Budget Committee, City Hall

Wednesday, February 1, 1pm

The Committee will hold a hearing on Supervisor Ammiano's proposal to mandate that San Francisco employers make expenditures for worker health care.

HSN GENERAL MEMBER MEETING

Friday, February 17, 9:30-11:30am

LightHouse for the Blind and Visually Impaired, 214 Van Ness

We welcome HSN's members, as well as nonprofits that are interested in joining.

(2) BUDGET NEWS

(A) SAN FRANCISCO BUDGET

Departmental Commissions are beginning to hold hearings on upcoming budget submissions. Baseline budgets are due to the Mayor on February 28.

Some upcoming dates:

Department of Children, Youth and Their Families:

DYCF is coordinating a City budget briefing on Thursday, January 26, 10am in the City Hall Board Chambers. Departments will present on how their proposed budget cuts and new programs will impact children.

The DCYF Citizen Advisory Committee will meet on Thursday, February 2, 5:30pm at DCYF, 1390 Market St. #900. The Children's Fund will grow due to increasing property taxes, perhaps as much as \$3 million. DCYF is crafting proposals on how to spend the increase. CBOs may attend to present agency-specific needs.

Department of Human Services:

The DHS Commission will discuss the budget on Thursday, January 26, 9:30am at 170 Otis St., Born Auditorium. They are facing a \$2.5 million general fund cut. They are not expected to vote at this hearing, and will hold additional hearings in February.

Department of Public Health:

DPH is facing \$12 million in general fund cuts. At this time, they do not plan to discuss the budget at their next meeting on February 7. The most likely date for the first major budget hearing is Tuesday, February 21 at 3pm.

Juvenile Probation:

The Finance Committee was supposed to discuss the draft budget on January 23, but that meeting was cancelled. The budget is also listed on the agenda for the Commission's January 25 meeting at 5:30pm, City Hall, Room 400.

Department on the Status of Women:

The Commission will discuss the budget on Wednesday, January 25 at 5pm, City Hall, Room 408.

(B) FEDERAL BUDGET

The California Budget Project has posted two new budget briefs that examine the impact that the federal budget reconciliation bill would have on California. Both briefs are available at <http://www.cbp.org/>.

The first, *What Would the Conference Agreement on Federal Budget Cuts Mean for California?*, concludes that the pending bill:

Could impose costs of several hundred million dollars annually on California;
Would take a significant toll on programs that assist low-income families and children; and

Would result in savings that are significantly lower than the costs of tax cuts under consideration in the House and the Senate.

The second, *TANF Changes Pending in Congress Would Impose Significant Costs on*

California, finds that the pending bill includes the most significant changes to federal welfare policy since welfare reform was enacted in 1996. The pending bill:

Would increase Temporary Assistance for Needy Families (TANF) work requirements and reduce state flexibility, while providing little new federal funding;

Could require the state to spend more than \$400 million each year for employment services and child care in order to meet the new work requirements; and

Could force California to pay substantial federal penalties if the state fails to meet the proposed requirements.

(3) MAYOR'S UPDATE ON HIS POLICY PLEDGES

Would you like to see how the Mayor's doing with his campaign pledges? Halfway through his administration, he has posted a list of 327 policy promises and their current status.

According to the press release, 54% are done and ongoing, 42% are in progress, and 4% have been reconsidered. The list is posted at:

http://www.sfgov.org/site/uploadedfiles/mayor/press/1_19_06%20NewsomPolicyIndex.pdf.

(4) HSN MEMBER DUES

As of today, we have received 2006 dues from 28 organizations for a total of \$18,000.

That's about a third of the way to our goal, just three weeks into our annual dues drive. Our deepest thanks to those of you who have responded so quickly!

As we always remind you, we count on your dues for a significant part of our annual budget. Without them, we could not afford two staff! If you haven't yet arranged for your dues payment, you'll find the form at http://sfhsn.org/getinvolved_membership.htm. If you have questions, please call Merrill at 668-0444 x-1.

(5) 2006 COMPENSATION AND BENEFITS SURVEY

Each year, the Center for Nonprofit Management produces a nonprofit compensation and benefits survey. The survey is a comprehensive report of current salaries and benefits paid to nonprofit personnel. Many of our members use this report as a guide when setting appropriate salaries for their employees.

Once again, HSN has agreed to act as a co-sponsor of the survey. This means that HSN members will be able to take a \$15 discount if you purchase the survey report and indicate that you heard about it through HSN. We will provide a unique order code as soon as it is available.

In addition, participants that complete the survey receive up to 70% off the price. We encourage you to take the time to fill it out! You can get going by visiting their website at: <http://www.cnmsocal.org/Services/CompBenSurvey.html>.

The survey includes compensation data for each of 170 job titles, categorized by agency budget size, field of service, location and managerial responsibility; specific data about

incentive and bonus pay; and a comparative analysis of nonprofit benefit packages including insurance, retirement plans, and paid time off. All nonprofits with at least one paid employee are eligible to participate. The questionnaire is contained in an interactive Excel spreadsheet. CNM produces separate reports for Northern and Southern California. Responses are due by February 24, 2006.

If you have questions, please contact Rita Haronian at (510) 645-1005 or ncalsurvey@cnmsocal.org.

(6) CAN POLICY DAYS

***From California Association of Nonprofits
Ken Larsen, CAN Director of Public Policy
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STATEWIDE NONPROFIT GROUP TO CONVENE LEADERS

Nonprofit, Government and Philanthropy Leaders to Meet on Critical Community Issues

The California Association of Nonprofits (CAN[®]) will convene leaders from the state's nonprofit, government, and philanthropic sectors to examine policy trends impacting nonprofits' ability to deliver programs and services.

The keynote address, "A Tale of Three Cities: Government, Business, and Civil Society" will be given by Bruce Sievers, Visiting Scholar at Stanford University, former head of San Francisco's Walter and Elise Haas Fund, and author of the forthcoming book *Between Public and Private: Philanthropy, Civil Society and the Fate of the Commons*.

Legislative Analyst Elizabeth Hill and officials from the Department of Finance have been invited to give a lunchtime briefing on the state budget. This will mark the fifth year Hill has spoken at the event about state budget issues in a very popular and insightful address. Other event features include:

- The event's first-ever Statewide Candidates Forum, featuring responses to questions about nonprofit-specific concerns from candidates for statewide offices (or their representatives).
- Issue Briefings by CAN and legislative staff on hot topics affecting nonprofits – such as fundraising, contracting, and workplace issues.
- Presentation of the Public Policy Excellence Award honoring an exemplary advocate from California's nonprofit sector.
- Pre-conference Advocacy Boot Camp led by two seasoned lobbyists.
- Overview of federal issues by Audrey Alvarado, head of the National Council of Nonprofit Associations.

"CAN Policy Days has become a must-attend event for nonprofit leaders across California," said Flo Green, CAN Executive Director. "It gives leaders from nonprofits, government, and philanthropy the chance to really dig into critical issues impacting our ability to deliver programs and services in communities throughout the state." About 130 nonprofit and philanthropic leaders are expected, along with two dozen state legislative and executive branch officials.

Themed *Who's On First – Government, Business or Nonprofits?*, CAN Policy Days 2006 will be held **Tuesday-Wednesday, March 21-22 at the Sacramento Community & Convention Center**, 14th & J Streets, with a pre-conference Advocacy Boot Camp the afternoon of Monday, March 20. Registration is \$89 for CAN Members and \$129 for non-members until February 20, when rates go up. A full brochure and registration form are available at <http://www.canonprofits.org/whosonfirst/>.

Note: Because HSN is a CAN Local Partner, our members can attend at the CAN member rate by using special rate code "LP" on your registration form.

(7) GOLDEN GATE BRIDGE BARRIER

(Note: HSN has not taken a position on this issue, but we believe that some of our members may be interested in the following information.)

From Marilyn Hope Smulyan, (415) 648-4062

The Psychiatric Foundation of Northern California has speakers available to talk with groups about suicide and the Golden Gate Bridge, as well as our campaign for a suicide barrier. The Golden Gate Bridge is the number one suicide site in the world, and we are the only known community that has not erected a barrier when a site became a suicide magnet. During our advocacy, it has become apparent that suicide is largely misunderstood. Many people don't know that most suicide is an acute, reversible and time limited state and that putting up a barrier will be effective. If you would like to learn more about this issue, please contact Marilyn Smulyan at 415-648-4062 or Mhsmulyan@aol.com and she will arrange for a speaker to make a presentation to your group.

(8) POST-KATRINA BUDGET CUTS AFFECTING NONPROFITS

This [article from the Shreveport Times](#) describes the funding challenges that Louisiana nonprofits are facing in the wake of hurricanes Katrina and Rita. While dealing with increased demand for services, agencies are confronting budget cuts of 10-20%, forcing staff layoffs and the elimination of programs. Both government funding and private giving are down.

The article is a difficult reminder of the challenges our own nonprofits must prepare for should an earthquake or other disaster strike the Bay Area.

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